

## Freelance Cultural Trainers required

**We are currently seeking freelance experienced trainers to deliver cultural training workshops for individuals and small groups of professionals.**

Training workshops usually last a full day, taking place at any of our corporate clients' sites across the UK. Training is predominantly for senior level personnel who are relocating overseas for work and wish to learn about the country in advance of their move. Included in the workshop will be general information about the culture and traditions of the country, and also specific information relating to our clients' needs and interests, whether that be about schooling, politics, specific places to eat, or where to go for a favourite sporting activity.

We are looking for Cultural Trainers to cover all countries, but in particular those that specialise in:

- China
- Dubai
- Germany
- Japan
- Mexico
- South Africa
- USA (East Coast)
- Vietnam

## Trainer requirements

First and foremost, it is important that you have significant, up to date experience of living and working in the country that you specialise in. We recommend that you spent at least 5 years in the country and that the experience was within the last 3 years.

You'll also have:

- A qualification to teach/ train adults, e.g. CIPD Level 3 or DTLLS.
- Degree educated
- 3 years + experience of training or coaching adults in a business environment
- Experience of designing and creating training materials
- Excellent communication and facilitation skills; able discussion such aspects as;
  - Values, beliefs and customs of the target culture
  - Social etiquette – the Do's and Don'ts
  - Default communication style and preferences for conducting business negotiations, meetings and leading teams
  - Differences and similarities of home and target culture
  - Practical, up to date advice on living and working in the target country

Rates of pay will be commensurate with the trainer's level of experience. Travel expenses will be paid at HMRC rate and accommodation can be negotiated depending on the location of the Client.

If you meet the criteria and would be interested in working with us, please contact:

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